



AGREEMENT ESTABLISHING AN ALLIANCE

BETWEEN

**THE OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION
REGION IV**

U.S. DEPARTMENT OF LABOR

AND

****INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS FIFTH
AND TENTH DISTRICTS**

**SOUTHEASTERN LINE CONSTRUCTORS APPRENTICESHIP AND
TRAINING**

**SOUTHEASTERN LINE CONSTRUCTORS CHAPTER, NATIONAL
ELECTRICAL CONTRACTORS ASSOCIATION, INC.¹**

The Occupational Safety and Health Administration (OSHA), International Brotherhood of Electrical Workers (IBEW), Southeastern Line Constructors Apprenticeship and Training (SELCAT), and the Southeastern Line Constructors Chapter (SLCC)/ National Electrical Contractors Association (NECA) recognize the value of establishing a collaborative relationship to foster safer and more healthful American workplaces. OSHA, SLCC/NECA, IBEW, and SELCAT hereby form an Alliance to provide IBEW, SELCAT, SLCC/NECA members and others with information, guidance, and access to training resources that will help them protect employees' health and safety, particularly in reducing and preventing exposure to electrical transmission and distribution equipment hazards. In developing this Alliance, OSHA, SLCC/NECA, IBEW, and SELCAT

¹ Allied Electrical Contractors, Ca-Par Electric, C & C Powerline, Dillard Smith Construction Company, Lawrence Electric Company, Marable-Pirkle, Inc., Mills Electric Service, Inc., New River Electric Corporation, Olson Utility Construction, Inc., Par Electric Construction Company, Service Electric Company, Standard Electric Company, The L.E. Myers Company, USA Airmobile, Inc., Gayco Electric Company, Heart Utilities of Jacksonville, Richardson-Wayland Electrical Company, Bison Electric, and Midwest Electric Control Specialist

recognize that OSHA's State Plan and Onsite Consultation Project partners are an integral part of the OSHA national effort.

OSHA, IBEW, SELCAT, and SLCC/NECA will work together to achieve the following training and education goals:

- Work with OSHA to provide expertise to develop training and education programs for the participant's employees that focus on safety and health issues related to the electrical utility industry. Safety and health programs will be developed under the broad categories of Hazard Recognition, Management Systems and Health Hazards.
- Training delivery will be accomplished by the IBEW, SELCAT, and SLCC/NECA. Alliance participants will ensure that experienced workers, as well as, inexperienced workers, including, but not limited to apprentice lineman will receive training.
- Work with OSHA to provide expertise to develop workplace safety and health curricula focusing on the primary causes of fatal accidents in the electrical utility industry, including improper Personal Protective Equipment (PPE), failure to maintain a safe distance, and failure to utilize proper equipotential grounding techniques.

OSHA, IBEW, SELCAT, and SLCC/NECA will work together to achieve the following outreach and communication goals:

- Work with OSHA to provide expertise in developing information on the recognition and prevention of workplace hazards, and to provide expertise in developing ways of communicating such information (e.g. print and electronic media, electronic assistance tools and OSHA's and IBEW's, SELCAT's, and SLCC/NECA's Web sites) to employers and employees in the electrical transmission and distribution.
- Speak, exhibit, or attend the IBEW Fifth and Tenth Districts Annual Progress Meetings, Outside Apprenticeship Conference, IBEW Fifth District Construction Organizing Summit, SELCAT and SLCC/NECA Membership Meetings, local labor meetings, training sessions, or other events.
- Share information among OSHA personnel and industry safety and health professionals regarding IBEW's, SELCAT's, and SLCC/NECA's best practices or effective approaches and publicize results through outreach by IBEW, SELCAT, and SLCC/NECA and through OSHA or IBEW, SELCAT, and SLCC/NECA developed materials, training programs, workshops, seminars and lectures (or any other applicable forum).

- Promote and encourage IBEW, SELCAT, and SLCC/NECA members' or worksites' participation in OSHA's cooperative programs such as compliance assistance, the Voluntary Protection Program, and Onsite Consultation and its Safety Health Achievement Recognition Program. In addition, Alliance members will act as mentors to participating worksites that aspire to excellence in safety and health.

OSHA, IBEW, SELCAT, and SLCC/NECA will attend the IBEW Fifth and Tenth Districts Annual Progress meetings, Outside Apprenticeship Conference, IBEW Fifth District Construction Organizing Summit, SELCAT and Southeastern Line Constructors Chapter, NECA Annual Membership meeting to work together to achieve the following goals related to promoting the national dialogue on workplace safety and health:

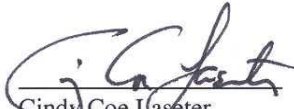
- Raise others' awareness of and demonstrate their own commitment to workplace safety and health whenever IBEW, SELCAT, and SLCC/NECA leaders address groups.
- Convene or participate in forums, round table discussions, or stakeholder meetings to discuss subjects such as, electrical injury and illnesses and common safety hazards in order to help forge innovative solutions to electrical safety problems in the workplace or to provide input on safety and health issues.

OSHA's Alliances provide parties an opportunity to participate in a voluntary cooperative relationship with OSHA for purposes such as training and education, outreach and communication and promoting a national dialogue on workplace safety and health. These Alliances have proved to be valuable tools for both OSHA and its Alliance participants. By entering into an Alliance with a party, OSHA is not endorsing any of that party's products or services; nor does the Agency enter into an Alliance with the purpose of promoting a particular party's products or services.

An implementation team made up of representatives of both organizations will meet to develop a plan of action, determine working procedures, and identify the roles and responsibilities of the participants. In addition, they will meet at least quarterly to track and share information on activities and results in achieving the goals of the Alliance. Team members will include representatives of OSHA, IBEW, SELCAT, and SLCC/NECA. OSHA will encourage State Plan States' and OSHA Onsite Consultation Projects' participation on the team.

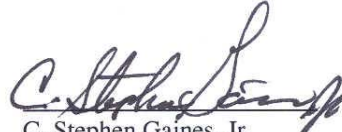
This agreement will remain in effect for two years from the date of the signing and will automatically be renewed annually thereafter. This agreement may be modified at any time with the concurrence of all signatories and may be terminated for any reason with 30 days written notice from a signatory. This agreement may be modified at any time with the concurrence of OSHA, IBEW, SELCAT, and SLCC/NECA.

SIGNATURE SHEET



Cindy Coe Laseter
Regional Administrator, Region IV
Occupational Safety and
Health Administration

12/20/06
DATE



C. Stephen Gaines, Jr.
Chapter Manager
Southeastern Line Constructors
Chapter, NECA

12/20/06
DATE



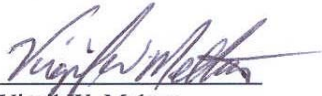
Joe Davis
Vice-President, Fifth District
International Brotherhood of
Electrical Workers

12/20/06
DATE



Robert P. Klein
Vice-President, Tenth District
International Brotherhood of
Electrical Workers

12/20/06
DATE



Virgil W. Melton,
Training Director
Southeastern Line Constructors
Apprentice Training

12/20/06
DATE

** Members to Alliance

IBEW Fifth District Local Unions:

IBEW Local Union 84
IBEW Local Union 130
IBEW Local Union 222
IBEW Local Union 329
IBEW Local Union 443
IBEW Local Union 446
IBEW Local Union 505
IBEW Local Union 558
IBEW Local Union 576
IBEW Local Union 676
IBEW Local Union 779
IBEW Local Union 852
IBEW Local Union 861
IBEW Local Union 903
IBEW Local Union 917
IBEW Local Union 1077

IBEW Tenth District Local Unions:

IBEW Local Union 175
IBEW Local Union 238
IBEW Local Union 270
IBEW Local Union 295
IBEW Local Union 342
IBEW Local Union 379
IBEW Local Union 429
IBEW Local Union 436
IBEW Local Union 474
IBEW Local Union 495
IBEW Local Union 553
IBEW Local Union 700
IBEW Local Union 760
IBEW Local Union 776
IBEW Local Union 934
IBEW Local Union 1516
IBEW Local Union 1925